

KinderCare Learning Companies

Benefits



Welcome to the KinderCare Learning companies (KLC) family!

KLC provides a wide array of benefits to help you enjoy increased well-being and build your financial security. Please visit our website [KLC benefits.com](https://www.klcbenefits.com) to view all your benefit options including healthcare, child care discounts (Kids Benefit), 401(k) retirement savings plan and more!

New Hire Enrollment Checklist

To enroll in the KLC benefits. You will need the following information:

- ✓ Your employee ID number (6 digits)
- ✓ Name, dates of birth, and SSNs of any eligible dependents* that you'd like to cover
- ✓ Your phone number and email address
- ✓ Your home mailing address

IMPORTANT

As a new hire, you have 30 calendar days from your date of hire to enroll in benefits.

For details, please visit [**KLcbenefits.com.**](https://www.klcbenefits.com)



There are three ways to enroll:

[Enroll via phone](#)

Speak to a trained HR Service Specialist who can help you review and enroll in the right plan for you and your family. Allow 30-45 minutes to complete the enrollment.

Employee Support Line: 888-525-2472
Mon. - Fri. | 6 AM to 5 PM PT

[Enroll online](#)

Visit our website [**KLcbenefits.com**](https://www.klcbenefits.com). As a first-time user, you'll be asked to create your own user ID and password. Once you've logged in, find a link to enroll and follow these steps:

1. Review your personal information
2. Enroll in your benefits
3. Confirm

[Enroll using the app](#)

Use the QR code to download the benefits app, Alight Mobile. You can complete your enrollment on your phone.



Summary of Benefits and Coverage (SBC): Health care reform law requires group health plans to provide you with an easy-to-understand summary about health benefits and coverage, designed to help you better understand and evaluate your health insurance choices. You have the right to receive the SBC when shopping for or enrolling in any type of coverage (whether group or individual). KLC's SBCs are available online at [KLcbenefits.com](https://www.klcbenefits.com) or you may also request a copy from the Benefits Department.