

Working with KinderCare Learning Companies means using your outstanding talents to help set the foundation for lifelong learners, where you can collaborate with colleagues, grow and learn, and positively impact the families we serve.

With over 50 years of experience, 30,000+ employees, and more than 2,000 early learning center programs, we are the most accredited leaders in early childhood education. Together, we create environments where kids grow and thrive. As one of only four companies to receive the Gallup Exceptional Workplace Award six times, we're confident that you can grow and thrive here, too. We can't wait to meet you.

Our Teachers bring warmth, patience, and understanding to the classroom every day, encouraging children to learn and grow. They inspire children to be lifelong learners using our nationally recognized curriculum that promotes social, physical, verbal, and cognitive development. Our Teachers are committed to making their center successful and know that creating important relationships with children, families, and their team play a crucial role in that success!

#### When you join our team as a Lead Teacher you will:

- Lead, coach and mentor less experienced teachers in your classroom; model behaviors and provide feedback.
- Implement KinderCare's curriculum in a way that is consistent with the unique needs of each child.
- Create a safe, nurturing environment where children can play and learn.
- Partner and connect with parents, with a shared desire to provide the best care and education for their children.
- Support your center's success; partner with center staff and leadership to achieve goals around enrollment, accreditation, and engagement.
- Cultivate positive relationships with families, teachers, state licensing authorities, community contacts and corporate partners.

#### Required Skills and Experience:

- Outstanding customer service skills, strong organizational skills, and the ability to multi-task and handle multiple situations effectively
- Possess active Child Development Associate (CDA) Credential or meet NAEYC candidacy requirements
- Approved state trainer (preferred)
- 2-3 years Early Childhood Education Experience (preferred)
- Bachelor's degree in Early Childhood Education (preferred)
- CPR and First Aid Certification or willingness to obtain
- Meet state specific guidelines for the role

- Use a computer, lift a minimum of 40 pounds, and work indoors or outdoors.
- Be able to make physical and visual contact with children, see and hear well enough to keep children safe, and engage in physical activity with children.
- Read, write, understand, and speak English to communicate with children and their parents in English

**Our benefits meet you where you are.** We're here to help our employees navigate the integration of work and life:

- Know your whole family is supported with **discounted child care benefits**.
- Breathe easy with **medical, dental, and vision benefits** for your family (and pets, too!).
- Feel supported in your mental health and personal growth with **employee assistance programs**.
- Feel great and thrive with access to **health and wellness programs, paid time off and discounts** for work necessities, such as cell phones.
- ... and much more.

When you work at a KinderCare Learning Center, each new day is an adventure. You will have the opportunity to directly impact our students and families, encouraging them to become lifelong learners and experiencing all the happiness that comes with it. You will deliver our high-quality proprietary curriculum and apply our time-tested educational techniques, while exploring new, forward-thinking ideas.

As the first national early childcare education provider to achieve the WELL Health-Safety Rating from the International WELL Building Institute, we continue to follow the latest science-backed and evidence-based strategies for maintaining a safe and worry-free workplace.

Our highest priority has always been to keep our employees, children, families, and communities as safe and healthy as possible. KinderCare highly encourages its employees to be vaccinated against COVID-19 to protect themselves and their communities. We are proud to provide paid time off for employees to receive the COVID-19 vaccine. We are also subject to state law, local ordinances, and Health Department requirements for employees working in child care, school facilities, and corporate work spaces.

We truly believe that everyone belongs in our circle, and everyone deserves to be celebrated for who they are. By partnering with underrepresented groups and experts in DEI, we are identifying areas to improve and forging a path forward through accountability, compassion, accessibility, and inclusion.

KinderCare Learning Companies is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, national origin, age, sex, religion, disability, sexual orientation, marital status, military or veteran

status, gender identity or expression, or any other basis protected by local, state, or federal law.